

# State of Nevada

## CORE.NV Project Weekly Status Report

Week Ending: June 27, 2025



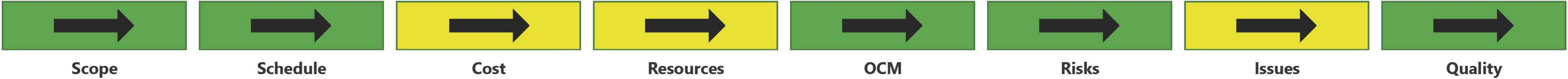
| Content                                | Purpose - to communicate the following:   |
|--|---|
| CORE.NV Project Dashboard              | <ul style="list-style-type: none"> <li>• CORE.NV Project Roadmap</li> <li>• CORE.NV Project strategic milestones and timeline update</li> <li>• CORE.NV Project Status Review               <ul style="list-style-type: none"> <li>Updates on completed milestones and performance against plan</li> <li>Status of in progress activities</li> <li>Risk level associated with meeting upcoming target milestone dates and risk rationale</li> </ul> </li> </ul> |
| Workstream Status Review               | <ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>  |
| OCM Status Review                      | <ul style="list-style-type: none"> <li>• Review at-risk and critical workstream statuses</li> <li>• Discuss workstream level risks of significant scope or severity</li> </ul>  |
| CORE.NV Project-Level Risks and Issues | <ul style="list-style-type: none"> <li>• Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place</li> </ul>  |
| CORE.NV Project-Level Action Items     | <ul style="list-style-type: none"> <li>• Actions requested of the executive leadership team to support</li> </ul>   |
| CORE.NV Project-Level Decisions        | <ul style="list-style-type: none"> <li>• Decisions requiring input from the executive leadership team</li> </ul>  |
| Appendix                               | <ul style="list-style-type: none"> <li>• Overall CORE.NV Project Health Working Status</li> </ul>   |





# CORE.NV Weekly Status Report

Week Ending: June 27, 2025



## CORE.NV Project Roadmap



### Milestones Projected to End This Reporting Period

| WBS | Task Name | Start Date | Finish Date | % Complete |
|-----|-----------|------------|-------------|------------|
|-----|-----------|------------|-------------|------------|

### Project Status Review

During this reporting period, several CGI and BerryDunn Core.NV Project resources were working onsite in Carson City, NV. The Program Director was onsite to formally present BerryDunn's recommendation to the Executive Committee (EC) regarding whether or not NDOT's go live date should be moved up to October 20, 2025, to coincide with the Human Resource Management (HRM) and Payroll go live, or remain on January 1, 2026, as was last approved. After some great questions and discussions, the Committee approved the October 20, 2025 go live date for NDOT. The workstream teams have been, and will continue to be, working towards having all requirements ready for that date. Some State Controller's Office resource blockers continue to hamper efforts to validate reports for the new Fiscal Year start on July 1, 2025. Additionally, NDOT resources continue to not be prepared in advance for their testing work. Failure to be adequately prepared could substantially delay the project milestone work completion dates.



FIN



Accomplishments:

User Acceptance Testing (UAT) & Technical Support

- Provided daily in-person and chat-based UAT assistance for CA and NDOT.
- Supported NDOT Round 2 UAT and participated in FHWA Complex Project End-to-End Testing.
- Completed CA2.P1C script testing and began budget testing in Jira.

Budget & Cost Accounting Activities

- Finalized and loaded Budget 4660.
- Coordinated and attended BQ90 Level 1 annual budget override review.
- Participated in BQ80.2 Load Meeting to discuss budget load and setup.
- Completed NDOT SFY 2026 COA PRD Load and obtained necessary approvals.
- Held Cost Accounting catch-up meeting to review weekly deliverables.

FHWA Checklist & System Requirements

- Conducted FHWA checklist review and research.
- Followed up with OPM FIN and regrouped checklist items for effective communication with NDOT, OPM Tech, and CGI.
- Reviewed system requirements checklist and began drafting timeline and milestones.

Meetings & Coordination

- CA Catch-Up
- SEFA
- NDOT UAT Office Hours
- NDOT OPM End-to-End Prep and Discussion
- NDOT Complex Project Test Meeting
- CORE NV Project Meeting
- Documented and logged action items for CA and COA.

Other Technical Tasks

- Developed Reimbursement Script for FEMIS file.

Risks/Concerns/Blockers:

Ongoing need for alignment and communication across multiple teams (NDOT, OPM Tech, CGI) regarding FHWA checklist and system requirements.  
Potential delays in finalizing budget testing and checklist milestones due to coordination complexity.

Upcoming Activities:

Continue Budget testing in Jira.  
Finalize and communicate FHWA checklist updates and timeline.  
Maintain UAT support and technical troubleshooting for NDOT and CA.  
Follow up on action items from recent meetings and ensure proper documentation and tracking.



## HRM

Accomplishments:

- Completed Test Savvy Training sessions.
- Continued DHRM security and workflow testing.

Meetings & Planning:

- Participated in Go Live Prep Meetings.
- Attended Readiness Assessment and Executive Planning Meetings.
- Held a meeting focused on DHRM Conversion.

System & Data Support:

- Supported interface and report mapping and development.
- Assisted with JVA cleanup and issue resolution.

Follow-ups:

- Conducted follow-up on ACH and MICR check printing.
- Participated in Mock 2 Review.

Risks/Concerns/Blockers:

- Ongoing JVA issues may require additional support and resolution time.
- Continued testing of DHRM security and workflows may uncover further issues needing attention.

Upcoming Activities:

- Finalize preparations for Go Live.
- Continue support for interface and report development.
- Monitor and assist with resolution of any remaining JVA-related concerns.
- Follow up on any outstanding items from the Readiness Assessment and DHRM Conversion efforts.



## TECH

### Project Management:

- Met with Interface/Data Warehouse & Reports Teams to confirm Readiness for June 30 release
- Trained new BPA to help support Incident Management

### INTERFACES:

- Completed and reviewed first iteration of CORE.NV\_interfaces
- Analysis/req for ITF208 in Progress (PERS)
- Completed Development for ITF143 & ITF141 (DETR)
- All NDOT COA changes ready for deployment
- ITF243 (FIN ADV4>ADV2 for SEFA) Dev complete - final testing in progress

### REPORTS:

- Reverted Stale Warrants Report: wrapping up review and final tweaks
- Continued analysis for HRM reports
- Continued onboarding new ITP3

### DATA WAREHOUSE & DATA CONVERSION:

- Completed DAWN COA refactoring
- Continued HRDW & FDOTDW Code review and testing
- Continued support for Mock 3 conversions

### RISKS / CONCERNS / BLOCKERS:

- HRM Payroll PEBP ITF199: CGI determining where contribution data resides in Adv4x
- Finalization of open FIN reports incidents and ITF243 is dependent on a single SCO resource's capacity to do validation; escalation has helped but still impact to deadlines
- Blocked from moving forward on PEBS contribution information until Adv4x source identified.

### UPCOMING WORK ACTIVITIES:

- NDOT July 1 COA go live activities
- SCO final validation of ITF243 to enable SEFA/ACFR reporting
- Reports 432, 433, 434, 435, 421
- HRM, DETR, PEBP Interfaces
- Complete NVADV\_EventTracker
- NDOT report training



## OCM



- OCCM Weekly Activities:
- 1. NDOT COA July 1st release – corrected comm sent with the corrected NDOT budget account
  - 2. Practice Lab measurements and metrics – in progress, finalizing next week
  - 3. BOVR Job Aid/Communications – PMO Leadership paused this activity, Security Team discussing outstanding workflow issues - refining current workflows and additional validation need
  - 4. View Processed Payments now available in CORE.NV comm – developed and pushed!
  - 5. Quarterly Leadership Planning – Slide deck dev continues, finalizing plus dry run next week.
  - 6. OCM June Metrics - underway
  - 7. HRM CAN Pulse Check-Ins – ongoing thru mid-July
  - 8. HRM Change Agent Network (CAN) Weekly Blast – developed and sent
  - 9. NDOT FIN Change Agent Approach – met with new NDOT Project Coordinator, agreed to add a new CAN FIN member and develop NDOT Coffee talks, most likely will divide the coffee talks out per functionality these end-users are being trained on in preparation for Oct 20th Go-Live. Team will work on developing new approach with new CAN member next week and send first round of invites out soon.
  - 10. Met with HRM and DHRM team to discuss Go-Live readiness activities. It was determined that OCM will facilitate the Positive Reporting comms approach. OCM will begin working with DHRM Project team members on this as well as the blackout approach next week!

- Upcoming Activities:
- 1. Continued CAN pulse Checks thru mid-July
  - 2. Leadership quarterly dry run
  - 3. Possible JVD comm support and partnership with SCO
  - 4. Determining HRM go-live readiness comms approach



## Training

Accomplishments:

- Communication: General Navigation requirement Communication
- Training Aids completed: Updating a Title
- Training Aids in review: Multiple Personnel Actions, Employee Leave Changes
- Training Aids in development: Workflow video, HRM Event Types

Ongoing:

- Phase 1C ILT training schedule requires input/information from NDOT: End users for each of the 4 identified courses, Federal fiscal year end close/blackout dates, SME identification
- Co-working with DHRM: Training Aids, Go Live Groundwork (JIT system/new business process practice)
- Co-working with NDOT: Firming up NDOT training needs, ILT content and identified end-users for each course

Upcoming:

- Position Control & Payroll Admin for Pay Clerks NVeLearn Prep: In review with OPM/DHRM Training Team
- Training Aids in review: Multiple Personnel Actions, Employee Leave Changes
- Training Aids in development: Workflow video, HRM Event Types
- Phase 1C Training Schedule: Finalizing training delivery schedule, Finalizing ILT schedule, NDOT training room reservations

30-day:

- Continued work with DHRM for Go-Live Groundwork; attending Townhall meetings for Central Payroll and Central Records
- NEATS registration input for: DHRM Go-Live Groundwork sessions; NDOT ILT sessions
- Continued development and review of Training Aids, Phase 1B ILT for NVeLearn, and various video resources





# Unresolved Risks & Issues

## Risks

| Issue key    | Summary   | Assignee | Due date | Priority    | Status             |
|--------------|---|----------|----------|-------------|--------------------|
| CORENV-12931 | Identification of Gold table changes  |          |          | P2 - Medium | Open - In Progress |
| CORENV-12935 | Determine how non-Adv4 users access NEOGOV  |          |          | P2 - Medium | Open - In Progress |
| CORENV-12936 | Determine Financial Security access for payroll transactions. PRXP, HTC, etc.   |          |          | P2 - Medium | Open - In Progress |
| CORENV-12945 | Parallel Payroll 4 Dependencies on HRM Interfaces   |          |          | P2 - Medium | Open - In Progress |
| CORENV-12946 | PP4 and Mock 3 COA and FY end changes must be included in the Mock 3 extract  |          |          | P2 - Medium | Open - In Progress |
| CORENV-12952 | Support for NDOT-owned OCM for Adv4 COA   |          |          | P2 - Medium | Open - In Progress |
| CORENV-12953 | SCO SME Availability & Response times   |          |          | P2 - Medium | Open - In Progress |
| CORENV-13292 | Development of Reports Directly in Production Environment   |          | 06/27/25 | P2 - Medium | Open - In Progress |
| CORENV-13423 | Delay in receiving complete fixed asset data from departments may jeopardize legacy asset conversion timeline.  |          |          | P1 - High   | Open - In Progress |
| CORENV-6513  | Due to the somewhat unstable nature of Advantage 2.0, critical resources may be required to be pulled off of the Core.NV Project to troubleshoot and fix defects. |          |          | P2 - Medium | Open - In Progress |
| CORENV-9988  | Report Resources - NDOT   |          |          | P2 - Medium | Open - In Progress |

## Issues

| Issue key    | Summary  | Assignee | Due date | Priority    | Status             |
|--------------|--|----------|----------|-------------|--------------------|
| CORENV-10024 | Reports: Schedule & Resource capacity does not allow time to test/validate SCO FIN Reports (deferred from P1A) due in July |          |          | P2 - Medium | Open - In Progress |





# Action Items

## Open But Due

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|

## In Progress

| Description | Owner | Due Date | Comments |
|-------------|-------|----------|----------|
|-------------|-------|----------|----------|





# Action Items Continued

## Closed This Week

| Description   | Owner | Due Date | Comments |
|---|-------|----------|----------|
| Confirm upload of ROAM items into Jira from PI8 Planning activities |       | 06/03/25 |          |

## Assigned This Week

| Description   | Owner | Due Date | Comments |
|---|-------|----------|----------|
| Confirm upload of ROAM items into Jira from PI8 Planning activities |       | 06/03/25 |          |





# Decisions

| Issue key | Summary | Assignee | Status | Resolution | Priority | Due date |
|-----------|---------|----------|--------|------------|----------|----------|
|-----------|---------|----------|--------|------------|----------|----------|



## Project Health Assessment Rubric

|                                | Project Health Status Categorizations  |  |  |
|--------------------------------|--|--|--|
| Project Health Assessment Area | Green  | Amber  | Red  |
| <b>Scope:</b>                  | <p>All criteria below are being met:</p> <ul style="list-style-type: none"><li>The scope is well-defined.</li><li>The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget.</li></ul> <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget.</li><li>The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path.</li></ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget.</li><li>The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.</li></ul>   |
| <b>Schedule:</b>               | <p>All criteria below are being met:</p> <ul style="list-style-type: none"><li>The schedule and critical path are well-defined.</li><li>The schedule is progressing as planned, with all critical path milestones and deadlines being met.</li></ul> <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>                                       | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined.</li><li>The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met.</li></ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are areas of the critical path schedule that have yet to be fully defined.</li><li>The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.</li></ul>  |
| <b>Cost:</b>                   | <p>All criteria below are being met:</p> <ul style="list-style-type: none"><li>The budget is well-defined.</li><li>Budget funds have been allocated as needed.</li><li>The budget is being expended as required.</li></ul> <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available.</li><li>Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path.</li><li>The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget.</li></ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available.</li><li>Budget funds are not being allocated as needed and this is impacting the critical path.</li><li>The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).</li></ul>  |
| <b>Resources:</b>              | <p>All criteria below are being met:</p> <ul style="list-style-type: none"><li>All needed resources have been identified.</li><li>All identified resources have been allocated.</li><li>There are no overallocated resources.</li></ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget.</li><li>There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget.</li><li>There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget.</li></ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"><li>There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget.</li><li>There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li><li>There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.</li></ul> |



## Project Health Assessment Rubric Continued

| Project Health Assessment Area | Project Health Status Categorizations   |  |  |
|--------------------------------|---|--|--|
|                                | Green   | Amber  | Red  |
| <b>Risks:</b>                  | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known risks have been documented.</li> <li>All identified risks have mitigation plans in place.</li> <li>Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul>    |
| <b>Issues:</b>                 | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All known issues have been documented.</li> <li>All identified issues have resolution plans in place.</li> <li>Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established.</li> </ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget.</li> <li>There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> <li>There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.</li> </ul> |
| <b>Quality:</b>                | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated.</li> <li>All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met.</li> </ul>  | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction.</li> <li>There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.</li> </ul>   |
| <b>OCM:</b>                    | <p>All criteria below are being met:</p> <ul style="list-style-type: none"> <li>All involved, impacted, and interested parties have been identified and documented.</li> <li>All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution.</li> <li>No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution.</li> </ul> | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed.</li> </ul>   | <p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> <li>There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution.</li> <li>There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.</li> </ul>  |